



Co-op Academy
Belle Vue

Everyone is Welcome

at Co-op Academy Belle Vue

Parent Information Leaflet

Our Commitment to Inclusion

At Co-op Academy Belle Vue, every child deserves to feel safe, respected and able to be themselves. We welcome all pupils and staff, including those who are LGBTQ+. Our aim is to create a school where everyone is treated fairly and kindly.

What we teach

- Pupils learn about equality, respect and the protected characteristics in the Equality Act (including sexual orientation and gender reassignment).
- Lessons are age-appropriate and focus on reducing bullying, supporting wellbeing and helping pupils make safe, informed choices.

Safeguarding and confidentiality

- Pupils can talk to any trusted adult in school, including the pastoral team or our LGBTQ+ Inclusion Lead.
- Our Designated Safeguarding Lead (DSL) takes every concern seriously.
- We will always respect a pupil's privacy wherever we can, but staff must follow safeguarding rules if a child may be at risk.
- If a pupil tells us they are LGBTQ+ or exploring their identity, we will agree together how and when this information is shared - always putting the child's wellbeing first.

Supporting transgender or gender-questioning pupils

- We work closely with pupils and families to create a personalised support plan.
- This may include name/pronoun use, uniform, PE arrangements and safe access to toilets and changing spaces.
- Every decision is made case-by-case to ensure pupils feel safe, supported and included.

Bullying and behaviour

- Homophobic, biphobic and transphobic language or behaviour is not tolerated.
- All incidents are recorded and followed up in line with our behaviour policy.
- We use behaviour procedures and restorative approaches to make sure every pupil can attend school without fear of discrimination.

How parents and carers can help

- **Listen and be open.** If your child wants to talk about identity, give them space to share and ask how you can support them.
- **Talk to us early.** We can explain school procedures and link you to support both in and out of school.
- **Model respect at home.** Encourage kind, inclusive language and help your child feel seen and understood.

Useful organisations

- **Childline** | Support for young people
[childline.org.uk](https://www.childline.org.uk)
- **Samaritans** | Emotional support
[samaritans.org](https://www.samaritans.org)
- **Stonewall** | LGB guidance and school resources
[stonewall.org.uk](https://www.stonewall.org.uk)
- **Mermaids** | Support for transgender & gender-diverse children
[mermaidsuk.org.uk](https://www.mermaidsuk.org.uk)
- **The Proud Trust** | (LGBTQ+ youth support)
[theproudtrust.org](https://www.theproudtrust.org)
- **Equality and Human Rights Commission** | Equality Act guidance
[equalityhumanrights.com/equality/equality-act-2010](https://www.equalityhumanrights.com/equality/equality-act-2010)



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